

Gevity 1650 W. 82nd Street, Bloomington, Minnesota 55431 952-884-2003

Proven Strategies for Superior Work Teams...

- Give your team vision
 - Implement shared leadership
 - Make decisions and solve problems as a team
- Establish the process of peer feedback
- Resolve conflict within the team

Quote of the Month

"None of us, including me, ever do great things. But we can all do small things, with great love, and together we can do something wonderful."

— Mother Teresa

Question of the Month

Enter our poll and qualify to win a pair of AMC movie tickets...

In your belief, what are the characteristics of a successful team?

Email answers to tory.kielbasa@gevity.com. Winners will be drawn at random and contacted via email. Results will be published in a future Gevity's Monthly Bits issue.



Team Members – The Critical Component:

While it would seem that the "rules" surrounding group projects – or working in teams – would evolve once brought into a business environment, that isn't necessarily the case. Without careful measurement, patterns arise. Whether they're the "clock watcher", "eager beaver", or "glory hound", people can easily fall into their usual roles while working in a team. However, there are ways of building and cultivating a business team to help assure it reaching its full potential with ALL members contributing.

The difference between success and failure in business may now transcend method and technology, with congruous & superior team efforts becoming an ever more important factor. Many business have come to this realization and have taken measures to make team-building a top priority.

When effective teamwork is on your side, you can dramatically raise productivity, cultivate employee loyalty and ultimately take responsibility for your success – without having to burden yourself with responsibility for others' contributions...or lack thereof.

We've all been part of a team that was less than ideal. But it's not as likely that most of us have been involved with a team that was working on all cylinders and produced the ultimate result: a well-built, smooth running business team. Although they are somewhat rare to find, it's very possibly to create your own.

To learn about specific strategies for creating successful business teams, consider attending our "Building Your Team for Success" Seminar on Wednesday, June 20th. To RSVP or for additional information please email tory.kielbasa@gevity.com or call 952-884-2003

Do you know a company that could benefit from Gevity's services?

If so, let us know. If the company referred partners with Gevity, you could be eligible for valuable referral bonuses.

Mark Your Calendars!

Gevity's 2007 Seminar Series Continues...

Wednesday, June 20th, 2007 - 7:30 a.m. to 9 a.m.

"Building Your Team for Success"

Fall, 2007

Subject to be Determined

RSVP is required. Call 952-884-2003 for more details.

Would you like your company featured in an upcoming issue of Gevity Bits? If so, please email tory.kielbasa@gevity.com.

Gevity Client Profile

Marine Services, Inc.

Specializations:

Boat Club & Rentals, Boat Repair

Location:

575 North Main Street
Stillwater, Minnesota 55082

Phone:

651-439-9000

Website:

www.stillwatermarineservices.com



Marine Services Owner/Manager Andy Malon

While growing up as a boy, Andy Malon worked at his family's full service auto station on Stillwater's main street. From the station, Andy could view the St. Croix River and admire boats traveling up and down stream during the summer months. It seems fitting that Andy would today own and operate Marine Services, Inc. on the north end of Stillwater's main street.

In addition to being a full-service marina with boat repair and storage services, Marine Services is the first power boat rental club on the St. Croix River. Andy has designed the boat club aspect of his business to resemble a time share. Members of the boat club reserve any of Andy's Sea Ray power boats or pontoons online and then simply show up for their outing. In addition to enjoying a variety of new boats every year, members do not have to deal with the maintenance and storage that accompanies boat ownership. Due to the popularity of the boat club, Andy has been increasing the size of his fleet every year and currently has five power boats and eight pontoons. For more information on the boat club, check out www.stillwatermarineservices.com.

Andy is proud of the business and the people he has on his team. Unique skill sets are required to service and repair boats and Andy has confidence in his crew. Andy has built a strong reputation within the community and strong relationships within his organization. He believes this helps maintain his current workforce and helps attract quality seasonal help through the busy months of summer.

When Andy isn't surrounded by boats on the St. Croix, he can be found among friends at the Daily Grind Café on Stillwater's main street or taking in a movie. Andy is proud of what Marine Service, Inc. has become and is excited by how the organization is growing into the future. Be sure to stop in and see Andy this summer while enjoying the beautiful St. Croix River!

Marine Services partnered with Gevity in the summer of 1999. Gevity provides a solid human resources foundation on which Andy can continue to grow his business. Andy appreciates the peace of mind of having all of his human resource services in one place.

